

MESSENGER

An abbreviated version of the Minutes of
2011, Sept 20
Submitted by Imogene Triplett, Clerk

Present were: Harold Haines, Wayne Sandridge, Ben Troupe, Kim Sidden, Phil Duda, Pastor Hubbard, Jason Harrell, Pastor Reed, Stan Vest and Imogene Triplett, Clerk

Harold opened the meeting by reading Psalm 112 and followed with prayer.

First item of business was Harold's report in regard to the Outreach Ministry that had been proposed at the last Business Meeting. He has not heard back from them on their intent. It was decided to table any further action at this time.

Each Director declined an opportunity to make brief reports of their Directorate.

Imogene reported completion of the Bylaws review.

An apology was made for the oversight and omission of Article IX – Northern Hills Christian Academy (NHCA) (approved 9/05) This will be inserted into the recent “blue” document within Article VII – G – External Ministries .

Other minor editing changes were mentioned:

- Page 11 – Section 3-f will be moved to page 12 to be included with (paid staff)
- Page 20, 24 – eliminate the title of Coordinator
- Page 24 - Spelling error on Scholarships
- Page 25 – Eliminate all of Section 3 NHCA Scholarship. This item is not administered by NHBC.

A discussion followed in regard to possibly changing the election process and terms of office. The Council recommended no changes be made.

Harold made the motion to approve the Bylaws as written in the “blue” packet and to include the editing as stated above. Wayne seconded the motion and prayed. Motion passed.

Imogene recommended a Policy notebook be assembled and kept in the Church office. Discussion followed and each Director will submit a copy of all policies at the next Council meeting on November 12. It is suggested a back up be created electronically.

The budget review began as Stan explained some of the staffing portions.

Wayne made the motion to add line item 4041 – increment salary increase provision Jason 2nd the motion. Harold prayed. Motion passed.

Pastor Reed and the HR Team recommended to utilize Pastor Hubbard as Pastor of Senior Adults to minister to the shut-ins and ill. This would begin after 6 months of “time off”. He would not have an office, but would have an expense account as listed on line item 4110. Wayne prayed. Motion passed.

Pastor made the motion to allow an increase in line item 4946 in regard to copywrite. Motion passed.

Staff insurance premiums were discussed. HR in the near future, will develop a formal policy to reflect “as of a specified date, the Church will be responsible for only a designated percentage of the premiums.”

Phil challenged the Council to be wise and accountable in our priorities and focus. Are we doing the best we can with God’s money?

The Finance Team recommends we lower the budget by \$23,000 to bring it into line with the giving patterns. Kim stated, “The Finance Team submits our recommendation to the Council for their action and continue to trust God for His will to be done.”

The Council members were challenged to make further reductions and submit those to the Finance Team by September 28.

Pastor Hubbard made the motion to accept the recommendation of the Finance Team, allow them to adjust the changes they receive from Council members and HR Team. They are to prepare a budget for the Congregation to review from Oct 1 until the Business Meeting Oct 16. Wayne 2nd the motion. Pastor prayed. Motion passed.

Pastor made the motion to adjourn. Ben prayed.

Next Council Meeting will be November 12 at 8:30 a.m.